CHURCH: PASTOR'S NAME: VICE CHAIR'S NAME: DATE: **PASTORAL COMPENSATION: SALARY**: Cash amount paid annually: \$ Include housing/utility allowance if paid to pastor to secure personal residence CHURCH OWNED PARSONAGE PROVIDED: □Yes □No **IF YES**: UTILITIES: ☐Yes ☐No HOME PHONE: □Yes □No Amount assigned for parsonage and utilities for Social Security purposes: \$_____ **VACATION TIME GRANTED:** Number of weeks/days of PAID time off: TIME: Number of hours per week the Pastor is contracted to work: ____ MINISTRY TIME: Is time granted for outside ministry (revival, lecturing, consulting, etc.) Yes No **IF YES**: How many weeks is allowed: OPERATIONAL TOOLS SUPPLIED BY CHURCH: ☐ Computer ☐ Internet Access ☐ Cell Phone Other DISTRICT MINISTERIAL EVENTS: OTHER BENEFITS: Social Security Payment: (Should be 100% of obligation based on salary/housing \$ Pension payments: (Should be 12% of cash salary and housing) Other PROFESSIONAL EXPENSES: Travel Books Continuing Education Denominational Events / Gatherings Other **Pastor Signature Vice Chair Signature**

PASTOR - CHURCH AGREEMENT FORM